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|---------------------------------|-----------------------------------|--------------|----------------|---|-----------------------|--|------------------------|------------|--------------------------|--|
| Effective Date | | | | | | | | | | |
| Outbound Legacy Format | | | | | | | SAP Data Source | | | |
| Field name: Legacy comparisons | Field, Data Type, Length, Decimal | Field Length | Start Position | Functional Notes / Calculation/Translation | Value Table Reference | | Table/Infotype | Field Name | Description | Comments |
| Personnel Area | CHAR/4 | 4 | 1 | First 3 characters represent Agency. 4th character represents subagency. | Enterprise Structure | | HRP1008 | PERSA | Personnel Area | Data field from Infotype HRP1008 after Infotype HRP1008 is retrieved with Object Id of "O". First 3 characters represent Agency. 4th character represents subagency. |
| Organization Unit ID | NUMC/8 | 8 | 5 | This is a numeric Object Id assigned to the Object by the SAP system when the object is created. This is not "smart code" and has no other meaning. | | | HRP1008 | OBJID | OBJECT ID | Unique Object Id Number for Infotype HRP1008 record with OTYPE = "O". Retrieval path starts here. This will be the Key, along with OTYPE="O" to retrieve Infotype HR1000. |
| Organization Code | CHAR/12 | 12 | 13 | Closest thing SAP has to an "Org Title", abbreviated. This may contain the old legacy Org Codes when the conversion takes place. | | | HRP1000 | SHORT | Object Name Abbreviation | Closest thing SAP has to an "Org Title", abbreviated. This may contain the old legacy Org Codes when the conversion takes place. |
| Organizational Unit Description | CHAR/40 | 40 | 25 | Full description of Org Unit. This may contain the old legacy Org Titles when the conversion takes place. | | | HRP1000 | STEXT | Object Name | Full description of Org Unit. |
| | | | 65 | | | | | | | |